

COMPARATIVE ANALYSIS: TRADITIONAL MODELS VS. RAPID SKILLS WELDING TRAINING

The dramatic differences between traditional training models and the Rapid Skills Welding Training model are detailed below:

Traditional Model — The Major Flaws Are:

- After discharge there are no assurances your training will result in a job > from months to years without knowing > high anxiety
- Long periods without meaningful income > financial burden, loans, credit issues, family stress
- Many families are forced on welfare during this time > depression, self-worth
- When training programs do not lead to a job > sense of failure, social breakdown
- Multiple relocations required for various training sites > family stress
- Opportunity for income and benefits loss during training is substantial > No real income during training > additional pressure
- The "high risk" individuals, typically younger who joined from high school and mustered out early without any transferrable skill sets > drug and alcohol abuse, crime and mental issues are prevalent
- Welding training in traditional programs is general in nature, forcing hiring companies to spend long lead times to train to the actual job needs > simply refuse to hire if not prepared to produce their goods day one
- During a traditional 18-month program, the trainee receives no actual industry work experience

The Rapid Skills Welding Training Model:

The accelerated six-week training model removes every single negative factor listed above for any soldier wanting a career in welding when transitioning to civilian life.

- Every single graduate receives a commitment for employment before training begins
- The entire rapid skills program is only six weeks long
- Soldiers can begin earning full-time salary and benefits day one after discharge
- The entire training is completed while the soldier is still in the military
- Will have career ladder choices in a stable demand driven industry
- Every soldier is trained for the exact job he/she will perform at the manufacturer
- Customized courses use the same machines, rods, equipment and work which allows productive work on day one
- Full military pay and benefits are ongoing during training
- The training comes to the soldier on or near their base, home every night
- Can select manufacturing site and benefits from participating employers in advance
- All receive National Certification from the American Welding Society
- Substantial additional income, work experience and benefits begin immediately
- In 18 months soldiers will earn over \$150,000 in total real income and some will earn much more as unlimited overtime is available
- In 18 months the soldier will have over 3,000 hours of extremely valuable heavy industry welding experience